PROPOSED 2012-13 KCTCS Salary Schedule*

Funding for the salary schedule must be approved annually by the Board of Regents.

Faculty (Monthly**)

Rank	Minimum***	Market	Maximum
Instructor	\$3,521	\$4,399	\$5,279
Assistant Professor	\$3,960	\$5,015	\$6,071
Associate Professor	\$4,572	\$5,867	\$7,162
Professor	\$5,416	\$7,041	\$8,665

Staff (Monthly**)

Band	Minimum***	Market	Maximum
1	\$1,389	\$1,703	\$2,016
2	\$1,523	\$1,874	\$2,223
3	\$1,675	\$2,066	\$2,459
4	\$1,846	\$2,286	\$2,725
5	\$2,042	\$2,536	\$3,031
6	\$2,263	\$2,821	\$3,379
7	\$2,515	\$3,147	\$3,780
8	\$2,803	\$3,522	\$4,239
9	\$3,135	\$3,951	\$4,765
10	\$3,513	\$4,444	\$5,375
11	\$3,950	\$5,013	\$6,077
12	\$4,454	\$5,671	\$6,890
13	\$5,035	\$6,434	\$7,833
14	\$5,707	\$7,317	\$8,929
15	\$6,487	\$8,349	\$10,207
16	\$7,393	\$9,547	\$11,699
17	\$8,452	\$10,950	\$13,449
18	\$9,687	\$12,593	\$15,498

^{*}Applies to regular, full-time positions only.

^{**}Faculty and staff annual salaries are based on the period (number of months) of assignment. Faculty assignments range from 10 to 12 months; staff assignments range from 9 to 12 months.

^{***}For existing employees, a rating of at least the "Fully Met Job Requirements (M)" in the 2011-12 KCTCS performance evaluation system (or at least the "Achieves (A)" rating in the 2011-12 evaluation process piloted in 2011-12) is required to receive a 2012-13 annual salary increase.